Fund Development

Junior League’s Spring Fundraiser

Michelle Thelen, Spring Fundraiser Chair

For those that were at Tuesday’s meeting, we were so excited to see your response regarding our new Spring Fundraiser idea. For those that missed the meeting here’s a brief recap of this year’s Spring Fundraiser:

In May (May 2nd—will be finalized soon) we will have a **Dodgeball Tournament** in which local celebrities, corporate teams and children of all ages will get to play dodgeball in what promises to be a fun, family oriented event while raising funds and promoting the Mission of Junior League.

Corporate sponsorship perks will include coverage in local publications, logo on banner at the event, and advertising on the Junior League of Lansing’s website. The teams will play either with a celebrity or against a celebrity. And the kids participating will have a blast!

What we are looking for right now is......who do you know???? We are interested in local area residents who have a presence in the community whether it be sports, politics, media, academics, business or any individual that you feel would bring value to the event.

As we are now in “go mode” with the spring fundraiser we would like to know the potential names as soon as possible. Please email **Bethe Day** (mbkcda@comcast.net or call her at 517 575-0997) with any names so that we can start contacting the individuals as she will be the coordinator for talent for this event. If you would like to personally talk to the “celebrity” let us know so that they are not receiving multiple calls.

**Again, you can help by:**

- Buying tickets to the event. $10/per person and lunch is included/bring kids, grandchildren, family, friends & co-workers
- Form a team—If you do not want to play, put together a team with children, co-workers, relatives or friends
- Help find celebrities
- Sponsor a Team/Corporate Team—(ages 5–7, 8–10, 11–14, 15–18 $100/team); (19–30, 30 & over $150/team); (Corporate $300/team) You may have 6–10 people on a team

We’re looking forward to a fun event—Ladies get your sneakers on!

**Committee:**

Michelle Thelen—Spring Fundraiser Chair
cellowoodard@comcast.net
Looking for donations for pizza, subs, sandwiches, pop & water.
Ticket Sales

Andrea Billups—Publications andreabillups@hotmail.com

Bethe Day—Celebrity Coordinator mbkcda@comcast.net

Jill Tuley—Event Support jictuley@juno.com

Stacey Young—Team Sign-Up, Facilities Coordinator
syoun@capfund.net
President’s Message...

Amy Suhrheinrich, President

Opportunity

Never before have we had so little time in which to do so much.
—FRANKLIN D. ROOSEVELT

It seems that, when we get a nice thaw in the midst of winter, unbridled enthusiasm is unleashed and we wonder what we should do first. Melting snow brings thoughts of spring and new opportunities. On the way to the GMM last night, a neighbor was flying a kite, which at first I thought to be quite odd as it is the middle of February. I drove along knowing that we had a big night ahead with the Annual Meeting and Signature Project vote. However, I paused a moment to think, “He has the right idea! We should take the opportunity to seize the moment and let it lead us in new directions.”

At this time of the League year, we start to realize that the end of the year is sneaking up on us. For some, that may bring a sense of relief. For others, it may bring a sense of sadness. But, we all know that, no matter the emotion, the end of something always means the beginning of something new. This is why I was thrilled to share the results of our vote regarding the New Board of Directors, Nominating Placement Advisors and New Member Advisors. Congratulations! The opportunity that awaits this group is so exciting. Of course, inside I was full of sadness knowing that May and the transition would be here before I know it, as I am very much enjoying my current placement and the Leadership Team. However, in Junior League our structure fosters change and growth as we change leadership positions yearly. As new leaders take on different roles, they bring fresh ideas, new energy, and a wealth of opportunities. This makes our organization unique. We have one Mission, but reach it in a variety of ways.

At the meeting last night, another opportunity was put before us. We voted in the next Signature Project. I was very impressed by everyone’s questions and the discussion of the proposed projects. Our members truly care about the needs in our community and the needs of our organization. Both projects are very important and provide a great partnership with and service to our community. The pro/con discussion allowed us to think about and realize the impact that Junior League can make with its trained volunteers. I believe each vote was from the heart and with the Mission in mind. We reached a consensus to partner with Care Free Dental for the next three years. We look forward to the many opportunities that will arise from this partnership.

Even as we have decided upon our new Project, we continue to make an impact with our current Signature Project, FEAST (Food Education and Story Time). As I look back on the February 2006 vote for this project, I wonder if members could have possibly imagined that more than 4,000 books would be given to more than 700 children accompanied by a healthy snack and nutrition lesson. Could membership possibly have known that the FEAST logo would be awarded a Silver Award from the American Advertising Federation and the Mid-Michigan Creative Alliance? What an amazing accomplishment by the Signature Project committee. The committee wholeheartedly embraced the opportunities inherent in a new project and built it from scratch. A round of applause, please, to acknowledge the number of hours committed, the number of meetings attended, and the number of volunteers who contributed so much. These women have created something truly unique that will be a model for future groups to use. This is Dynamic Women Impacting Lives in action. This is the Junior League of Lansing.

Continue to embrace your placements and reach out to the opportunities that lie ahead—

Happy Spring,

Amy

FOCUS is the newsletter of the Junior League of Lansing, published 9 times each year for the use of its members. Any inquiries regarding FOCUS may be directed to the office staff or the following address:

Junior League of Lansing
271 Woodland Pass Centre, Suite 115
East Lansing, MI 48823
517-324-3734
office@jlansing.org
Focus@jlansing.org

Junior League of Lansing, Michigan reaches out to women of all races, religions, and national origins who demonstrate an interest in and a commitment to voluntarism. The JLL strives in all endeavors to be sensitive to the special needs of our members and guests. If there is a special need, please notify the Education Vice President, Kate Quinn.

FOCUS accepts advertisements to help offset the publication costs. For advertising rates or to place an advertisement, please contact the Junior League of Lansing office.

FOCUS submission are due by 5:00 p.m. on the Monday before each GMM. Email submissions should be sent to Focus@jlansing.org in Microsoft Word. Articles should include a title, author and author’s placement. All photos should be digital and sent to the Focus email address with the word “photo” in the subject line. Photos must include a caption with the names of those pictured and the title of the accompanying article.
Community

Done in a Day
Jodie Burditt, Done in a Day

The Done in A Day committee will be collecting items for Pregnancy Services of Greater Lansing, a locally organized and funded outreach organization. Pregnancy Services provides a variety of free services and programs to meet the needs of women who are facing a challenging or unexpected pregnancy.

When I called to find out what the current need is, a representative from the organization said this “First and foremost we want the babies to have a safe place to sleep and therefore, are in need of cribs.” Other needs include car seats, diapers and formula. Any clothing items would be appreciated as well. She was extremely grateful for our desire to support the organization.

Please bring any of the above items (or anything else you can think of!) to the March GMM. If you can’t make it to the meeting you can drop the items off at the League office March 9–12; office hours are Monday–Thursday from 9 a.m.–12 p.m. If neither of those options will work for you, please contact Jodie Burditt at 989-992-9730, to make other arrangements.

Your generosity in supporting the Pregnancy Services of Greater Lansing is much appreciated by both the organization and the Done in a Day committee.

Education

Scholarship Fund
Deb Robinson, Assistant to the President

The search has begun to identify three special women in the Greater Lansing area who share the League’s dedication to community service. Recently, approximately 70 scholarship applications were mailed to local high schools, colleges and community service organizations to aid with the search.

The Junior League of Lansing Scholarship Fund awards three $1,000.00 scholarships to eligible students. Two traditional scholarships will be given to female high school seniors with plans to attend a post-secondary school during the 2009–2010 academic year. A third non-traditional scholarship will be awarded to a female student who is currently enrolled in a post-secondary school, who plans to continue her education during the upcoming school year. The scholarship criteria are designed for women who are committed to academic excellence who are also involved in community service and voluntarism.

If you would like to nominate someone for this scholarship, please contact me at (517) 346-6427 or e-mail to mrsolrobinson@hotmail.com. The deadline for applications is March 31, 2009. We will be announcing the recipients at our May General Membership Celebration meeting, where the winners of the scholarship awards will join us as our guests. Thank you for any nominations that you may have!

Membership

Winter Interviews with Your Advisor
Nicole Godby, Nominating/Placement Committee Member

It is that time of year when membership shares its thoughts about how the JLL year is progressing and shares its ideas for the future through Winter Interviews! These interviews are an important tool to help continually improve JLL and to ensure JLL is serving the needs of its members as well as the community. Your Advisor will be contacting you soon for your interview. Your cooperation during this process will be greatly appreciated.

The results/feedback from the questions will be compiled and published in a future Focus article.

Residential and Commercial
Interior Design
LAURA NUGENT
Allied Member ASDID
(517) 337-7400; Cell (517) 282-6265
email: laura@tundeinteriordesign.com

Tünde
4050 Hunsaker Dr. #128; East Lansing, MI 48823

LORI HACKER FULLER, GRI
Associate Broker
(517) 332-5100 OFFICE
(517) 766-2511 DIRECT LINE
(517) 332-1779 FAX
(517) 881-1340 CELL
lorifuller@briarwoodrealty.com

COLDWELL
BANCKER
BRIARWOOD
830 W. Lake Lansing, Suite 200
East Lansing, MI 48823
www.ch-bb.com

Each Office is Independently Owned and Operated.
Sharing Books, Snacks & Fun:
FEAST Continues to Make a Difference for Lansing's Youth

Lisa Gnass, Signature Project Chair

In February, more than 300 2nd graders in the Lansing School District were transported around the world through the magic of How to Make an Apple Pie and See the World. France, Sri Lanka and Jamaica are just a few of the countries students were introduced to as JLL members read them this fun book, which takes readers on a journey around the world to gather ingredients for an apple pie.

Apple pie may not be one of the healthy foods encouraged by FEAST (short for Food Education And Story Time), JLL’s current Signature Project. FEAST works to combat one of today’s biggest problems facing families—obesity in children—by using popular children’s literature to reach kids as they begin to develop the eating habits that will likely follow them well into adulthood. This book did, however, set the stage for some great conversation about how to include nutritious foods in our daily lives and why it is important for kids to make good decisions when selecting snacks and meals. Throw in a healthy snack of apple slices and low-fat cheese and a copy of How to Make an Apple Pie and See the World for every student to take home to keep, and this FEAST visit made for a fun, memorable and educational time!

There are still three months left of FEAST, and we’d be honored for you to join us on one of our visits! Contact Lisa Gnass at lisagnass@gmail.com or Ann Vogelsang at annvogelsang@sbcglobal.net for more information.
The Endowment Board would like to thank those who have supported the Mission of the Junior League of Lansing by contributing generously to the Endowment Fund from January 1, 2008 to December 31, 2008. This contributor list does not include those who have contributed to the Every Member Drive in celebration of the 25th Anniversary of the Endowment Fund. Those contributions are listed separately in this edition of Focus.

**Benefactor** (gifts of $1,000 or more)
- Bernice Smith
- Bernice Olds Roe Smith Fund
- Michigan State University School of Hospitality

**Leadership** (gifts between $500 and $900)
- Jan Kahl

**Pacesetter** (gifts between $250 and $499)
- Patricia Brogan
- Ruth Kositchek
- George & Marilyn Nugent
- Elizabeth Sessions

**Supporters** (Gifts between $100 and $249)
- Candace Barnes
- Cheryl Bartholic
- Joan Bauer
- Susan Benivegna
- Jane Bitsicas
- Christine Brogan
- Stacy Carl
- Jeannie Chamber
- Beth and Scott Cook
- Gretchen and John Forsyth
- Janet Freund
- Kimberly and James Garrison
- Barbara Galloway
- Dr. M Castellani and Lisa Hildorf

**Suzanne Kregel**
- Marilyn Dotty Larson
- Joan Legg
- Kay Logan
- Miriam Loomis
- Rebecca Myers
- Kay Riegel
- Polly Schwendener
- Corrinthia Seaman
- June Stowe
- Suzanne Tuck
- Kenneth & Mary West

**Friend** (gifts between $1 and $99)
- Zoe Bassos
- Jane and George Bitsicas

**Alexis and Dennis Branoff**
- James & Barbara Cleland
- Lynn Fiedler
- Barb Fishell
- J.L. Past Presidents
- Junior League (IMO)
- David & Tracy Jelneck
- Craig & Cathy Lazar
- Ellen McKay
- Maggie Papesh
- Joan Stapleton
- Betsy Stover
- June Whipp
- Judith Wilkenson
- Mary J. Wilson

---

**Kudos** awards this month were: Lori Noyer and her hard working team of Katie Gallagher, Kay Donahue and Liz Goebel for their hard work with the Focus publication that we receive every month. There is a lot of work that goes on behind the scenes and we are grateful to this crew for the great job that they do for our organization. Other Kudos recipients are Alex Wiesner and Nicki Proulx, our Treasurer and Treasurer-Elect, for their hard work on the rent ad-hoc, tax forms and audit reviews and Leslie Donaldson for her fantastic job in getting the online Focus up and running and maintaining the Broadcast emails. Congrats to all!

Our **Annual Easter Egg Hunt** will be held on Saturday, March 28 at 1pm at Jumping Jax on Lake Lansing Rd. Cost is $5.00/child and can be paid in advance or at the door. I will need a RSVP by March 14 in order to have enough eggs, so please email me at sssjohnson@sbcglobal.net if you plan on attending. Waivers will be available to sign at the next GMM to bring with you the day of the event. There will also be waivers at the door of Jumping Jax in case anyone is unable to make the March GMM. Please remember to have your child wear socks to the event, Jumping Jax requires all children to wear them.
ANNUAL MEMBERSHIP MEETING
I. Amy Suhreinrich, President called the Annual Meeting to order at 7:07 p.m. Lynn Fieldler, Sustaining Advisor discussed the difference between an Annual Meeting and GMM.
II. Kim Watters, Placement Chair introduced the Board slate to be voted upon. Nominating Placement Advisors and New Member Recruitment Advisors were also introduced for voting. Voting procedures were discussed. Members were asked to vote as discussed. Voting held.
III. Alex Wiesner, Treasurer gave the financial report for 2007-2008. JLL was within budget, revenue covered expenses. Our investments were down slightly. We have a great safety net such as an Endowment and Investment Accounts. Discussion ensued regarding the different accounts we have. The Board has cut the budget this year by almost $6,000.00.
IV. Amy Suhreinrich, President called for a motion to adjourn the Annual meeting. Jamie Hutchinson moved to adjourn the Annual Meeting. Tracy Jelneck seconded. Meeting was adjourned at 7:24 p.m.

GENERAL MEMBERSHIP MEETING
I. Amy Suhreinrich, President called the General Membership Meeting to order at 7:24 p.m. Last call for Done in a Meeting was made.
II. Amy Suhreinrich, President called for a motion to approve the January GMM minutes. Kate Quinn moved to approve the January GMM minutes. Lori Noyer seconded. Motion carried.
III. Amy Suhreinrich, President discussed the upcoming vote for our Signature Project. It was discussed that Deep Water Transition Program withdrew their name from the ballot. There are now two programs for consideration: Care Free Dental and WKAR Ready to Learn Service. Care Free Dental was introduced first to present to the membership.
IV. Care Free Dental presented to the membership. Paula Bates who was scheduled to present had to have knee surgery so an alternate speaker presented in her place. Discussion ensued regarding Care Free Dental. Care Free Dental, Dr. Zielinski answered questions from the membership. If you have a dentist you could refer to volunteer for Care Free Dental, have them call Paula Bates.
V. Beany Tomber presented for WKAR Ready to Learn. Discussion ensued regarding WKAR's proposal for funds to expand their learning service for children. Ms. Tomber answered questions from the membership.
VI. Janet Freund, Sustainer and Past President explained the procedures and rules for the Pro/Con debate. Amy Suhreinrich, President presented the question on the floor. Pro/Con discussion ensued. Time was called and membership was asked to vote for our next Signature Project. 2/3 consent is needed to vote in the project.
VII. Amy Suhreinrich, President announced the results from the voting at the Annual Meeting. Incoming Board single slate passed as presented. Incoming Board is: President Elect—Betsy Svanda
Communications VP—Shelley Mielock
Fund Development VP—Becky Paalman
Education VP—Tiffany Dowling
Treasurer Elect—Julie Morgan
Membership VP—Suzanne Johnson
Community VP—Lisa Gnaas
Secretary—Lori Noyer
Sustaining Advisor—Kris Kildea
Congratulations, Ladies!
Nominating Placement Advisors voted in were Samantha Hughes, Renee Knake and Michelle Thelen. New Member Recruitment Advisors single slate were voted in and announced as presented. They are: Christina Williams, Jennifer Schick, Lydia Millbrook, Kate Marachyok. Congratulations, Ladies!
VIII. Michelle Thelen, Spring Fundraiser Chair discussed the Celebrity Dodgeball Event to take the place of the Celebrity Luncheon. Date proposed is May 2nd. East Lansing High School is going to donate their facilities for the event. Members were asked to sponsor a team, put together a team, attend the event or find celebrities to play on a team. Discussion ensued regarding details. Kate Quinn moved to extend time for three minutes. Becky Paalman seconded. Motion carried.
IX. Member Relations Chair, Suzanne Johnson presented the Kudos awards. Lori Noyer, Katie Gallagher, Kay donahue and Liz Goebel were presented with Kudos for their incredible assistance on Focus. Nicki Proulx was recognized for her work on the tax forms and ad hoc rent committee. Leslie Donaldson was presented kudos for her work on the website. Alex Wiesner, Treasurer was recognized for her work on the ad hoc rent committee. Dream Dinners member relations event on February 17th at 7:00 p.m. Please RSVP to Suzanne Johnson. Easter Egg Hunt is on March 28th at Jumpin Jax.
X. Alex Wiesner, Treasurer discussed the actual updated budget. The line items that were cut by the Board were discussed. Members were thanked for staying within budget. Please turn in forms for next year’s budget to Alex Wiesner.
XI. Kristin Hicks, DIAM/DIAD presented DIAM results: 34 members participated donating $104.00 and 6 bags of household goods were donated.
XII. Becky Paalman, Communications VP informed membership that AJLI launched their new website. Leagues are competing for a stipend by registering on the AJLI website. JLL website has a link to AJLI or look at www.AJLLorg. There will also be an article in Focus regarding this. Members use their user name and number assigned by AJLI to get into the AJLI website. Any questions, please contact Becky Paalman.
XIII. Amy Suhreinrich, President gave announcements. PIG pages need to be given back to Kim Watters so they can get ready for Placement night. It was announced that Care Free Dental was voted in as our next Signature Project.
XIV. Amy Suhreinrich, President called for a motion to adjourn. Kate Powers moved to adjourn the meeting. Kate Quinn seconded. Meeting adjourned at 8:57 pm.
Respectfully Submitted,
Molly Chan, Secretary
Tuesday, January 6, 2009

MEMBERS PRESENT: Lynn Fielder, Dawn Kroeger, Tracy Jelneck, Shelley Mielock on behalf of Renee Knake, Molly Chan, Alex Wiesner, Nicole Maison, Amy Suhreinrich, Becky Paalman

MEMBERS ABSENT: Kate Quinn, Renee Knake

I. Amy Suhreinrich, President called the meeting to order at 6:35. Amy Suhreinrich, President welcomed Shelley Mielock who is acting for Renee Knake, Membership VP.

II. Dawn Kroeger, Community VP added a 5 minute time slot to discuss DJAD. Amy Suhreinrich, President added a 10 minute time slot to discuss Care Free Dental for Signature Project consideration. Nicole Maison, Fund Development VP would like to discuss thank you letters for Signature Fundraiser sponsors.

III. Amy Suhreinrich, President asked for a motion to adopt meeting agenda as amended. Dawn Kroeger Community VP moved to adopt the meeting agenda as amended. Becky Paalman seconded. Motion carried.

IV. Nicole Maison, Fund Development VP noted that Nancy Sheppard prepared the thank you letters for the Signature Fundraiser sponsors. Thank you, Nancy!

V. Nicole Maison, Fund Development VP moved to adopt the December Board Meeting minutes as amended. Lynn Fiedler, Sustaining Advisor seconded. Motion carried.

VI. Team Building-Elevator Speeches tabled until a further time.

VII. Announcements

a. Calendar—Board members were asked to look at their calendars to include the following dates:

1. OPS meeting—all Board members required to attend. Please email Chairs reminding them of the OPS.

2. New Member Training—after the January OPS, Board will introduce themselves.

3. Dues will be mailed the end of January and are due the end of February. Dues discussion will be added to January GMM agenda.

4. February 3rd Board meeting will be at Biggby Corporate at the 5th Third building at Coolidge and Lake Lansing.

5. Dream Dinners—Member Relations Event will be held on February 17th from 7:00–9:00.

6. MSC Training is on February 21st at Hannah Community Center from 9:00–3:30. Incoming Board Members are expected to attend. Nominating Placement will be calling new board members to inform them of the training.

7. Easter Egg Hunt is scheduled on 3/28 at Jumping Jacks. There will be a $5.00 charge per child.

8. Board Members should get their back page items to Nancy for printing on the agenda.

9. The MSU School of Hospitality Auction is on 2/7. There will be a JLL reception 5:30–6:30 before the Auction. Ginny Brooks will be at the January GMM to discuss the event.

VIII. Alex Wiesner, Treasurer gave the financial report. Discussion ensued regarding Signature Fundraiser expenses and accounts receivables. Discussion ensued regarding arrangements line items. Discussion ensued regarding additional expenses for the New Members if and when money can be off set to cover these additional expenses. Alex Wiesner, Treasurer will suggest what money can be given from New Member’s line items. Discussion ensued regarding various line items. Lynn Fielder, Sustaining Advisor moved to extend time for 5 minutes. Alex Wiesner, Treasure seconded. Time extended for 5 minutes.

IX. Tracy Jelneck, President Elect discussed the Signature Project Contract which will need to be signed. The Board was notified that as Richard Suhreinrich is our attorney, Tracy Jelneck, President Elect will sign the contract to avoid any possible conflict of interest. Lynn Fiedler, Sustaining Advisor moved that the authority to negotiate and sign the Signature Project Contract will be granted to Tracy Jelneck, President Elect to avoid any potential appearance of a conflict of interest. Amy Suhreinrich, President opened the floor for debate or amendments. No debate. A hand motion was called and motion carried unanimously.

X. Nicole Maison, Fund Development VP gave a Signature Fundraiser update. Expenses to date are $13,691.00. Discussion ensued regarding account receivables. Becky Paalman, Communications VP moved to extend discussion for 10 additional minutes. Tracy Jelneck, President Elect seconded. Motion carried.

XI. Tracy Jelneck, President Elect discussed the Signature Project process and the addition of Care Free Dental Care Free Dental will be at the January GMM to present to membership. A Ballot was shown to the Board to be used for the vote. After the Parliamentarian and the President review the Ballot, the Ballot will be put into Focus as well as included with a separate mailing. Amy Suhreinrich, President suggested that for the vote, four sets of ballots should be brought for voting. After Care Free Dental presents, Tracy Jelneck, President Elect will go over with membership what will happen in February and remind the members of the voting process. Discussion ensued regarding voting procedures.

XII. Becky Paalman, Communications VP advised the Board that we are still having broadcast email problems. Discussion ensued regarding the email problems.

XIII. Annual Meeting and GMM Agenda was tabled for a later time.

Tracy Jelneck, President Elect passed out the Annual Operating Plan for Board update. Discussion ensued regarding updates.

XIV. Delegate, Decide, Discard

a. Discussion ensued regarding ballot/slate notification for annual meeting. Motion to extend 5 minutes by Becky Paalman, Communications VP. Nicole Maison, Fund Development VP seconded. Motion carried.

b. Nicole Maison, Fund Development VP discussed Policy 9.4 Signature Fundraiser obligations. Discussion ensued regarding changing policy to include a late fee if you do not meet your obligation before the Signature Fundraiser. Nicole Maison, Fund Development VP will draft a policy for Board discussion.

continued on page 8
Membership

Fall 2008 Interview Results

Kim Watters, Placement Chair

A big thank you to everyone who participated in the Fall Interviews. Your opinion and feedback are important to the Junior League of Lansing.

1. What has your experience with League been like?
   The majority of you have had a great experience with League!
   a. Most of you enjoy committees that are well organized, meeting new people, helping the community through the Signature Project and DIAD, learning new skills.
   b. Things that are least enjoyed are committees that are not social enough, long GMM’s, the New Member year being overwhelming and fundraising.

2. What goals do you have for yourself within League/what do you hope to get out of your League experience?
   Some of the common goals among the women in League are: Giving back to the community, getting more involved, meeting more people, leadership opportunities

3. The Nominating/Placement committee will soon begin the process of seating the 2009–10 JLL Board, as well as next year’s Nominating/Placement advisors and New Member Advisors.
   Thank you for submitting so many qualified members for leadership positions.
   Most of you were aware of the self submission process for leadership positions.

4. How is your placement going?
   Most League members expressed satisfaction with their placements this year and the time commitment was what they expected.

5. How often do you use the website? What features do you use the most? What additional features do you wish it had? If you don’t currently use the website—do you know how to login?
   League members vary in their usage of the website. Some of you never use the website and others use it all the time. The features mainly used are the directory, Focus and calendar. Additional features: more up to date info, discussion board by committee, option to pay dues and fundraiser tickets, more information for the community on the home page, maybe option for a blog.

6. Did you find it helpful to hear about the Endowment Fund from our September GMM speaker, Sue Mills?
   Everyone felt that the Endowment Fund presentation was very informative.

7. How often do you utilize the PIG (1) throughout the year and (2) during placement decision time?
   Most of you are only using the PIG during placement time. Many of you who use the PIG regularly are in leadership positions. Suggestion to have some of the PIG on the website.

Thanks again for your participation!

Condolences...

The Junior League of Lansing extends sincere condolences to the family and friends of Sustainer Jamie Kelly whose husband Kevin passed away December 15, 2008 at the age of 52.

The Junior League of Lansing extends sincere condolences to the family and friends of former Sustainer Dorothy “Dottie” Doane who recently passed away at the age of 81. Dottie joined JLL in 1965 and was active for many years.

Board Minutes continued from page 7

   c. Discussion ensued regarding financial assistance for members. Lynn Fiedler moved to extend for 5 minutes. Becky Paalman seconded. Motion carried. Alex Wiesner, Treasurer will create a policy, procedure and a form for the members to fill out to request a scholarship and bring back to the Board in February.
   d. Lynn Fielder, Sustaining Advisor will put together red book training for incoming Board and leaders.

XV. New Business
   a. Future GMM Meetings—Amy Suhrheinrich, President is going to fill in future GMMs with items left on the Annual plan.
   b. DIAD—Discussion ensued regarding DIAD projects for next year and procedure on how they will be chosen for voting. Once the projects are chosen, she will email the Board the new projects. The Board will look over the list and will respond with either move forward or with any controversy. Dawn Kroeger, Community VP will move forward with the ballot for voting.
   c. Discussion ensued regarding Care Free Dental concerns.

XVII Becky Paalman, Communications VP moved to adjourn the meeting. Alex Wiesner, Treasurer seconded. Meeting adjourned at 10:25.

Respectfully Submitted,
Molly Chan
Secretary
The Board of Directors adopted the following addition and changes to Section 3: Board of Directors policy at the February 3, 2009 meeting:

3.3 Conflict of Interest
Conflict of Interest arises whenever the personal or professional interest of a Board Member is potentially at odds with the best interest of JLL. JLL will avoid where possible even the appearance of impropriety. All members of the Board of Directors will annually acknowledge in writing by completing the JLL Conflict of Interest Form, any potential conflicts of interest as soon to taking office as possible and as soon as a new conflict of interest is identified.

Procedure: If an issue is to be decided by the Board that involves potential conflict of interest for a Board member, it is the responsibility of the Board Member to:
1. Identify the potential conflict of interest.
2. Not participate in discussion of the program or motion being considered.
3. Not vote on the issue.

It is the responsibility of the Board to:
1. Exercise due diligence and determine whether JLL can obtain with reasonable efforts a more advantageous transaction or arrangement from a person or entity that would not give rise to a conflict of interest.
2. If a more advantageous transaction or arrangement is not reasonably possible under the circumstances, the Board shall determine by a majority vote of disinterested Board members whether the transaction or arrangement is in the best interests of JLL and whether it is fair and reasonable.
3. Record in the minutes of the Board Meeting the potential conflict of interest, and the use of the procedures and criteria of this policy.

CHANGE...
Special Appointments to 3.4
Board Meetings to 3.5

For Policies 3.1 through 3.4 (change to 3.5)

Scope: Board of Directors
Monitored by: Board President
Effective: August 1997, Updated January 2009

---

Junior League of Lansing
Endowment Fund
A Legacy for League.
A Legacy for Lansing.
1984 – 2009

25th Anniversary
Every Member Drive

$25 for 25 years
Let Us Continue to Build
Our Commitment
to the
Greater Lansing Community

Our goal is to have every member of the Junior League of Lansing
New Member, Active, Sustainer,
Non-Resident Active and Sustainer contribute a minimum of $25
to the Endowment Fund
as we celebrate our 25th Anniversary.

All donors will be recognized in upcoming issues of Focus and at our year-end Anniversary Party on September 13, 2009.
We hope to see your name listed in our $25 for 25 EVERY MEMBER Drive
in the next issue of Focus!

<table>
<thead>
<tr>
<th>$25</th>
<th>$250</th>
<th>$2,500</th>
<th>$ Other</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Name (as you would like it to appear in the Focus)

Please make checks payable to the JLL Endowment and identify it as $25 for 25 EVERY MEMBER Drive
271 Woodland Pass Centre, Suite 115
East Lansing, MI 48823

FOCUS  •  March 2009 | 9
March & April Birthdays

ACTIVES & NEW MEMBERS
Terry, Margaret 03/02
Kobus, Kelly 03/04
Purdy, Amanda 03/04
Combs, Susan 03/05
Dowling, Tiffany 03/05
Gillespie, Sara 03/14
Rosenbaum, Rachel 03/16
Hicks, Kristin 03/17
James, Connie 03/17
Marinig, Ivana 03/18
Bellingar, Rosalie 03/19
Fink, Michelle 03/22
Skene-Pratt, Erin 03/22
Branoff, Andrea 03/23
Walter, Lynn 03/24
Martin, Darcy 03/25
Quinn, Kate 03/25
Powars, Kate 03/31
Main, Jennifer 04/05
Smith, Sara 04/05
Ammerman, Lea 04/09
Soltis, Kirsten 04/09
Fishell, Barbara 04/15
Gresens, Marcia 04/17
Lange, Michelle 04/17
Cook, Beth 04/19
Bredahl, Stephanie 04/21
Nyquist, Nancy 04/21
Black, Patty 04/23
Gallagher, Katie 04/23
Sabolvic, Elizabeth 04/23
Matthews, Abbie 04/24
Young, Stacey 04/25
Breslin, Jasmine 04/26
Day, Beth 04/26
Donaldson, Leslie 04/26
Strong, Katie 04/30

SUSTAINERS
Hay, Donna 03/01
Swift, Anne 03/01
Barron, Marni 03/02
Glick, Melody 03/04
Spagnuolo, Teresa 03/07
Stover, Marlene 03/08
Fuller, Lori 03/09
McKouen, Polly 03/10
Murray, Debbie 03/13
Shepard, Nancy 03/14
Wirth, Peggy 03/14
MacDonald, Caroline 03/15
Martyn, Cheryl 03/16
Morrison, Julie 03/18
Foster, Liz 03/22
VanWieren, Mary 03/22
Roe, Char 03/23
Kelly, Jamie 03/24
McLean, Barbara 03/24
Dudley, Carolyn 03/26
Tuck, Suzanne 03/27
Hicks, Cathy 03/30
Morgan, Liz 03/31
Papose, Maggie 03/31
Blanchet-Kessel, Susan 04/01
Hathaway, Irene 04/03
Rachman, Naomi 04/06
Buckberry, Julie 04/07
Hopwood, Anne 04/09
Sproles, Charlene 04/10
Ault, Kathryn 04/12
Stevenson, Julie 04/12
Beekman, Karen 04/13
Guiford, Sue 04/13
Cochran, Susan 04/16
Ellis, Chin 04/16
Magee, Ruby 04/16
Seaman, Corrintha 04/17
Kennedy, Ian 04/22
Vlahakis, Betty 04/23
Rigel, Tunde 04/27
Gratton, Kristin 04/30

Kids in the Kitchen
Heather Conway & Alana Reome, Kids in the Kitchen Co-Chairs

The 2009 Kids in the Kitchen (KITK) program is kicking off with lots of new and excited members. The KITK event will be held at the Ronald McDonald House on Saturday, March 14th, from approximately 8am-4:30pm.

We will be holding three sessions this year for the following: elementary students in grades 3 through 5, middle school students, and children of the St. Vincent Home.

As of February 10th, $500 has been raised and another $200 has been committed for Kids in the Kitchen. Thank you everyone for your support and hard work.
Proposed DIAD Projects 2009–2010

Done in a Day (DIAD) projects will be voted on at the March GMM. Ten projects will be chosen.

1. Caring About Kids (Fall 2009)
   JLL volunteers would shop for age appropriate gifts or gift of the child’s choice. Each volunteer would shop for gifts for up to 6 children. Wrapped gifts are dropped off at the JLL office and then delivered to the Department of Human Services.
   Dollars needed: none
   Caring About Kids, Inc. will reimburse JLL.
   Volunteers needed: 75
   Time commitment: flexible

2. Special Olympics (November 2009)
   Each fall, The Summit hosts the Special Olympics for an amazing group of athletes. JLL volunteers would provide and assist athletes with arts and crafts projects between events.
   Dollars needed: $500.00 for art supplies
   Volunteers needed: 10 volunteers
   Time commitment: 2–3 hours

3. Ronald McDonald House Dinners (Winter 2010)
   JLL volunteers would be paired up to prepare a dinner for the overnight guests of Ronald McDonald House. Each pair would plan one meal, shop for the food, prepare the dinner, serve the meal, and clean the kitchen. Typically, 7–20 guests are served dinner. JLL reimburses the volunteers for the food expenses.
   Dollars needed: $500.00
   Volunteers needed: 10
   Time commitment: 3–4 hour evening time commitment.

4. Habitat for Humanity (Summer 2009)
   JLL volunteers would work on the house one half day (four hours) and would be able to work with any additional, regular open crews. Necessary skills range from framing and roofing, to interior finish work and landscaping. Precise job requirements would be determined when in the building sequence JLL would participate. One low income family will purchase the home from the Habitat for Humanity Lansing organization with a no interest loan.
   Habitat provides a required orientation for all volunteers before the volunteers work on the site.
   Dollars needed: $1000
   Volunteers needed: 15 volunteers
   Time commitment: 4 hours

5. Sparrow Foundation Women Working Wonders 5K/10K (September 2009)
   Volunteers would be assisting the race committee in any number of roles the day of the race. The funds raised will be used to purchase new equipment to offer an alternate treatment to traditional external radiation for stage one breast cancer patients.
   Dollars needed: none
   Volunteers needed: 8-10
   Time commitment: 3 hours

6. Girls on the Run Race (November 2009)
   Girls on the Run is a fitness/mentoring/life skill development program for girls in grades 3-5. It uses running as the vehicle to teach girls about their personal power and the importance of making healthy decisions. An annual Celebration 5K run/walk is held at Hawk Island Park. JLL volunteers would help in a variety of ways on race day.
   Dollars needed: none
   Volunteers needed: 10-15
   Time commitment: 4 hours

   Volunteers of America provides meals to the homeless in the Lansing area. The Junior League of Lansing would volunteer two, three-hour shifts (either dinner or breakfast) and help prepare, serve, and clean up after the meal.
   Dollars needed: none
   Volunteers needed: 8
   Time commitment: Two, 3-hour time commitments

8. City Rescue Mission (Fall 2009)
   The City Rescue helps the women & children at risk in a variety of ways, one way is their food pantry. The Junior League of Lansing would help stock the food pantry at the City Rescue Mission in downtown Lansing. Junior League volunteers would shop, and then drop off non-perishable food items to the food pantry.
   Dollars needed: $400.00
   Volunteers needed: 3–5
   Time commitment: 3 hours

9. Boys and Girls Club of Lansing end of summer picnic (August 14, 2009)
   More than 500 children ages 6-12 will enjoy an end-of-summer picnic at the Boys & Girls Club of Lansing on August 14th. The picnic features slip n slides, an inflatable obstacle course, a dunk tank, carnival games, face painting, hot dogs, chips-fruit punch, and so much more.
   Dollars needed: $1,000
   Volunteers needed: 4
   Time commitment: 4 hours

10. Golf Outing to support Boys & Girls Club of Lansing (Monday, June 15, 2009)
    This golf outing generates over $30,000 each year for youth development programs. JLL volunteers would participate in registration, assist with silent auction, monitor game holes on the course (hole-in-one and closest to the pin) and assist with hors d’oeuvres reception immediately following the event.
    Dollars needed: $500
    Volunteers needed: 5
    Time commitment: 6 hours

11. Potter Park Zoo Rhino Walk/Run 5K (June 13, 2009)
    Enjoy time at the zoo while helping to raise money to support the rhino renovation project. JLL volunteers would provide assistance during the 5K by monitoring the course and helping to collect donations for the rhino renovation project.
    Dollars needed: none
    Volunteers needed: 4–6
    Time commitment: 4 hours

12. St. Vincent Catholic Charities Landscape Day (date TBD)
    Help beautify the St. Vincent Catholic Charities gardens in either the spring or fall. Clean-up includes cutting back ornamental grasses and perennials, weeding, and general clean up in beds. Dollars needed: none
    Volunteers needed: 6–10
    Time commitment: 4 hours

continued on page 12
Absentee Ballots for the March 10, 2009 General Membership Meeting

If you are unable to attend the March GMM, please use the Absentee Ballots
Refer to Redbook Bylaws, Article VII, Page 13, Section 4

1. Mark your Ballot
2. Place Ballot in envelope
3. Seal the envelope
4. Write your name and the word “Ballot” on the envelope
5. Put sealed envelope into larger envelope
6. Mail ballot

Ballots MUST be received BEFORE the start of the March 10th GMM.
Mail to: Renee Knake, 1439 Meadowbrook Lane, East Lansing, MI 48823
Note: Renee will present any absentee ballots unopened to the Nominating Chair

Absentee DIAD Ballot
A check mark next to the name indicates a YES vote.
You may vote for 3 proposed DIADs.

☐ Special Olympics (November 2009)
☐ Caring About Kids (November 2009)
☐ Ronald McDonald House Dinners (Winter 2010)
☐ Boys and Girls Club end of summer picnic (August 14, 2009)
☐ Potter Park Zoo Rhino Walk/Run 5K (June 13, 2009)
☐ Habitat for Humanity (Summer 2009)
☐ Sparrow Women Working Wonders 5k/10k (September 2009)
☐ Girls on the Run Race (November 2009)
☐ Volunteers of America Soup Kitchen (2009-2010)
☐ Boys & Girls Club Golf Outing (Monday, June 15, 2009)
☐ St. Vincent Catholic Charities Landscape Day (date TBD)
☐ City Rescue Mission Food Pantry (Fall 2009)
☐ St. Vincent Catholic Charities Operation Backpack (August 2009)
☐ Allen Neighborhood Center flower planting party (June 2009)

Absentee DIAD Ballot

DIAD Proposed Projects continued from page 11

   (Aug. 17–19 tentative event date)
   Junior League volunteers would help sort donated school supplies and pack back packs. In the past 200-300 backpacks have been collected.
   Dollars needed: none
   Volunteers needed: 10–12
   Time commitment: 4–6 hours

14. Allen Neighborhood Center flower planting party
   (June 2009)
   JLL volunteers would plant flowers around Hunter Park Community GardenHouse on Lansing’s Eastside. The Hunter Park Community GardenHouse serves as an urban agriculture resource center where neighbors from the Eastside of Lansing meet and grow food, flowers & community. This large (90’X35’), year-round greenhouse is one of a number of projects (e.g., Breadbasket Pantry, Allen Street Farmers Market) administered by the Allen Neighborhood Center to address food insecurity on Lansing’s Eastside. The exterior flower beds alongside the greenhouse have served as a lovely and colorful welcome to neighbors and visitors, while providing a protective border to greenhouse walls. We’re hoping the Jr. League members will join us to create a floral tapestry in this highly visible location in the Park.
   Dollars needed: $300–$500
   Volunteers needed: 10–15
   Time commitment: 4 hours

Community

Done in a Meeting

Kristin Hicks, DIAM

The donations for this month’s DIAM project went to the St. Vincent Home which provides services to people in need of physical, emotional and spiritual support.
Thirty-five members participated by either donating money or household goods. One-hundred and four dollars and fifty cents was collected, as well as six overflowing grocery bags containing items such as soap, shampoo and cleaning supplies.
Thank you everyone!
New AJLI.org website and the Official Junior League Surf Challenge

The new AJLI.org has launched! The AJLI team is excited to announce that the new website is up and running. Please take some time to explore the new site and see what it has to offer you and your League.

The Junior League of Lansing has decided to participate in the Junior League Surf Challenge to reap all the benefits it has to offer!

As part of the new AJLI.org website launch, AJLI has announced an official challenge to get as many League members enrolled for the new site as possible. The Junior League Surf Challenge is a contest that will encourage all AJLI members to join the website and increase web exposure.

The contest launched on February 1, 2009 and will extend through June 15, 2009. We will be competing against all 292 Leagues, and the three Leagues with the most effective enrollment drive, in each of three categories, wins a $500 stipend, courtesy of Digital Cheetah, the firm that developed the new site. Winners will also be featured in a cover story in the Summer 2009 issue of Connected.

AJLI will measure participating Leagues’ enrollment numbers over the web reporting period from February 1–June 15, and the League that has the most effective enrollment in each of the three categories wins.

The categories are:
1. The largest % change
2. The largest number League members enrolled on the site
3. The highest % total League members enrolled

So Junior League of Lansing, let’s go Surfing!

AJLI is grateful for League participation in its new web marketing initiatives. If you have questions about the new website, please email ajli_communications@ajli.org

About the new AJLI.org: The new AJLI.org was designed from the ground up to network and engage the entire Association, whether you are a League President, Communications Chair, Sustainer or Active member. The goal of the redesign was to facilitate greater dialogue among Leagues and between League members and the Association. Each League now has its own page to advertise and archive current and past community projects, fundraisers, newsletters, awards, and much more. Additionally each League will have the ability to host an internal blog addressed to its members, and pictures and videos you upload to your League pages will have an option to feed directly to the Members homepage.

Community

JLL Selects New Signature Project

At the February General Membership Meeting, finalists from WKAR’s Ready to Learn Program and Carefree Dental came before the membership for a brief question and answer period. Afterward the membership engaged in a pro/con discussion, which was followed by a vote to select the next Signature Project.

We are happy to announce that Carefree Dental has been selected by the Junior League of Lansing membership and will be the organization’s Signature Project for the next three years.

We are looking forward to this partnership and the continued support of our Mission.

[Ad: VisionCare Associates PC]

Lee E. Rigel, OD ~ Cheryl Vincent Riemer, OD
Sarah N. Knapp, OD

Your total eye care practice!
517.337.8182 ~ www.visioncarepc.com
310 W. Lake Lansing Rd. ~ East Lansing, MI
Mon and Tues 8am-7pm ~ Wed 7am-6pm
Thurs 8am-5pm ~ Fri 7am-5pm
Recognize Excellence — Six Annual Awards

Members of the Junior League of Lansing are invited to recognize and celebrate the exceptional participation of their fellow JLL volunteers by submitting nominations for six Annual Awards. The Annual Recognition Awards will be presented at the May 13th meeting. Nominations are due by April 14, 2009.

Forms may be mailed to: Renee Knake, 1439 Meadowbrook Lane, East Lansing, MI 48843 — or turned in at the GMM. Please call Renee as 517-337-2954 if you have any questions.

Community Service Award... Given to a JLL member (Active or Sustainer) who has contributed significant, outstanding volunteer time and effort to improve the quality of life of the Lansing community, either through her own community involvement or League Placement.

I nominate ________________________________
This person exemplifies excellence in community service because ___________________________________________
__________________________________________________________________________
__________________________________________________________________________
__________________________________________________________________________

Placement Award... Given to a JLL member (Active or Sustainer) who consistently goes “above and beyond” her placement “job description” or, in addition to her regular placement, assists other committees or projects in an outstanding manner.

I nominate ________________________________
This person exemplifies excellence in her placement because ___________________________________________
__________________________________________________________________________
__________________________________________________________________________
__________________________________________________________________________

Spirit Award... Given to a JLL member (Active or Sustainer) who embodies the spirit of Junior League volunteerism in her actions and interactions in the community and with other JLL members. This person consistently inspires others with her caring, understanding, enthusiasm and pursuit of excellence embracing the values of JLL.

I nominate ________________________________
This person exemplifies the JLL spirit because ___________________________________________
__________________________________________________________________________
__________________________________________________________________________
__________________________________________________________________________

Leadership Award... Given to a JLL Active member who demonstrates outstanding leadership abilities and who motivates and inspires others to further the vision of the organization.

I nominate ________________________________
This person demonstrates outstanding leadership because ___________________________________________
__________________________________________________________________________
__________________________________________________________________________
__________________________________________________________________________

Super Sustainer Award... Given to a JLL Sustaining member who has given of her time and talents to support the efforts of the organization.

I nominate ________________________________
This Sustainer demonstrates an admirable commitment to JLL because ___________________________________________
__________________________________________________________________________
__________________________________________________________________________
__________________________________________________________________________

Super New Member Award... Given to a JLL New Member member who has given “above and beyond” of her time and talents to support the efforts of the organization.

I nominate ________________________________
This New Member demonstrates an admirable commitment to JLL because ___________________________________________
__________________________________________________________________________
__________________________________________________________________________
__________________________________________________________________________
I once attended an AJL seminar “Bloom Where You Are Planted” taught by Brenda Lloyd-Jones. The seminar provided many ideas and examples of how Junior Leagues make our communities thrive. Through our Mission, we provide the soil (our purpose), water (effective action and leadership) and sunshine (trained volunteers), to make the bouquet come to life.

This is springtime for the JLL. In May, over 33% of our Actives will have one year or less in the Junior League of Lansing with 60% having up to three years experience. What a fantastic opportunity for our organization to rejuvenate and grow! These members bring energy, excitement, ideas, and vigor. We are very grateful. But without proper care and nutrients, these flowers may not grow to their full splendor.

To help cultivate the soil, several Past Presidents are developing a Red Book Training Series. We are hopeful that by providing the membership with the history, structure, and interrelationships of the Bylaws and Policies, Actives will be able to spend less time reinventing and more time doing what they do best—developing their potential and making a difference in our community.

One way many Sustainers can help make sure the weeds and grass don’t spoil our garden is to become an Advisor to one of the various Committees and Councils. I have had many Chair and VPs tell me that they would love to have someone assist them but didn’t know how to ask. Kris Kildea (the in-coming Sustaining Advisor to the Board) and I are doing the asking for them (see last paragraph). It is important to know that being an Advisor doesn’t take a lot of time, special knowledge, or even a green thumb! A Sustaining Advisor is a Sustainer who, based upon her knowledge and experience, provides information, recommendations, and counsel. Your job duties really involve listening and being there. What a great way to help the Actives design our bouquet! Here are some examples of Sustaining Advisor’s duties:

**Nominating/Placement Committee Sustaining Advisor**
- Attends monthly N/P Meetings
- Attends Slating Day
- Serves on the Membership Awards Committee

**New Member Committee Advisor**
- Attends New Member Committee Meetings
- Attend a majority of New Member Recruitment Events
- Assists with the New Member Bus Trip as “historian”

**Signature Fundraiser Committee Sustaining Advisor(s) — (1 or 2)**
- Attends majority of Signature Fundraiser Committee Meetings, especially as event nears
- Assists as “P.R./Marketing Assistant”

**Community Council Sustaining Advisor**
- Attends Community Council Meetings
- Attend Community Council Committee Meetings, as necessary
- Serves on the Community Advisory Board
- Serves on the Community Impact Grants Committee

All of the committees would love to have your assistance. Kris and I are hopeful that you will consider becoming a Sustaining Advisor. If you are interested, please contact Kris at 655-5451 or me at 669-8141 by May 1st. Of course, you don’t have to be an Advisor to make the garden grow. Help with an event, host a meeting, make phone calls, or be there with a smile — these are all ways to make our members thrive! Remember, we are dynamic women impacting lives.
**Calendar of Events**

**March**

1. Dues Late notices sent with additional $16 assessment
14. Kids in the Kitchen, Ronald McDonald House of Mid-Michigan, 121 S. Holmes, Lansing
28. Easter Egg Hunt at Jumpin Jax

**April**

7. Board Meeting
14. GMM Placement Cards due
14. End of Year Membership Award Nominations deadline
28. Leadership Transition meeting

**May**

5. Joint Board Meeting
13. Celebration Meeting, Country Club of Lansing

---

**NEXT FOCUS DEADLINE**

**Monday, March 9, 2009 • 5 pm**

All articles must be sent in Microsoft word with Times New Roman 12 pt font. Email all articles as attachments to Focus@jllansing.org

---

**Fund Development**

**Meeting Sponsors**

Nicole Maison, Fund Development Vice President

The Junior League of Lansing would like to thank all of the 2008–09 Meeting Sponsors that have helped us to sponsor our GMM's to date. If you support any of these dynamic women or their companies, please mention that you heard about them through the Junior League of Lansing.

---

**JUNIOR LEAGUE OF LANSING**

Women building better communities*

(517) 324-3734 Email: office@jllansing.org

271 Woodland Pass Centre, Suite 115
East Lansing, MI 48823-2060

www.jllansing.org

---

Nonprofit Organization
U.S. POSTAGE
PAID
Permit No. 2
East Lansing, MI