Women building better communities®

April/May 2010

Volume X, Issue 5

JUNIOR LEAGUE OF LANSING

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MISSION STATEMENT

Junior League of
Lansing, Michigan is an
organization of women
committed to promoting
voluntarism, developing
the potential of women,
and improving the
community through the
effective action and
leadership of trained
volunteers. Its purpose is
exclusively educational
and charitable.

Membership New Member Training—What JLL Placement is Best for You?

Lydia Millbrook, New Member Advisor



ith this year's Kids in the Kitchen New Member project successfully behind them, the New Member Class was ready to move forward and learn about which placement would be best for them. On March 16, 2010 the New Members listened to another great training session, once again held at The Leona Group in East Lansing.

We would like to express our gratitude to all of the following people who gave this year's New Member Class another training event to remember! You have given our new members a better understanding of how they will fit into Junior League in the years to come. We had our Placement Chair **Kate Powers** speak about Nominating Placement, our Point System/Slating and Done in a Meeting/Done in a Day. **Gabe Johnson**, our Training Chair spoke about bylaws and policies, (expanding on last month's training on Parliamentary Procedures from past Presidents and Sustaining Members, **Kim Hartman** and **Janet Freund**). In addition, we had the following council chairs there to help **Kate Powers** discuss placement for each committee under their council: **Traci Riehl**, Communications Vice President; **Lisa Gnass**, Community Vice President; **Tiffany Dowling**, Education Vice President; **Nicki Proulx**, Treasurer; **Becky Paalman**, Fund Development Vice President; and **Suzanne Johnson**, Membership Vice President.

Sustaining

Sustainer News

Kris Kildea, Sustaining Advisors



t is hard to believe it is April already and the 2009–2010 League year is nearing the end. There are a couple of dates you should still have marked on your calendars to attend. The May Celebration dinner is on Tuesday, May 11 at Walnut Hills. Previously it was published that it would be on May 12th. The Past

President's Luncheon will be on Tuesday, May 25.

Enjoy the beautiful spring we are having and please contact me with any Sustainer news that you would like to see published in the May FOCUS. I look forward to seeing you at the May Celebration Meeting.

There will also be a May meeting recap issue of the FOCUS

JLL Email Addresses

Just a reminder to use these emails:

FOCUS

focus@jllansing.org

New Member Recruitment membership@jllansing.org

Webmaster

webmaster@illansing.org

Public Relations
publicrelations@jllansing.org

Signature Fundraiser fundraiser@jllansing.org

JLL Office (Nancy) office@jllansing.org

FOCUS is the newsletter of the Junior League of Lansing, published 9 times each year for the use of its members. Any inquiries regarding **FOCUS** may be directed to the office staff or the following address:

Junior League of Lansing

1231 Michigan Avenue, Suite 204 East Lansing, MI 48823 517-324-8716 office@jllansing.org Focus@jllansing.org

Junior League of Lansing, Michigan reaches out to women of all races, religions, and national origins who demonstrate an interest in and a commitment to voluntarism. The JLL strives in all endeavors to be sensitive to the special needs of our members and guests. If there is a special need, please notify the Education Vice President, Tiffany Dowling.

FOCUS accepts advertisements to help offset the publication costs. For advertising rates or to place an advertisement, please contact the Junior League of Lansing office.

FOCUS submissions are due by 5:00 p.m. on the Monday before each GMM. Email submissions should be sent to Focus@jllansing.org in Microsoft Word, Times New Roman 12 pt. font. Articles should include a title, author and author's placement. All photos should be digital and sent to the Focus email address with the word "photo" in the subject line. Photos must include a caption with the names of those pictured and the title of the accompanying article.

President's Message...

Tracy Jelneck, President



April Showers

hat makes Spring so enjoyable? Is it the rain that brings the flowers, the grass that starts to turn green, the trees that start to bud, or the children that beg to wear their spring jackets (or no jackets) as soon as the snow starts to melt and the sun starts to shine? Spring, to me, is a new beginning.

Ladies, I am so pleased to inform you that the Junior League of Lansing has been awarded not one but two brand new opportunities. The JLL Webmaster and Grant Writing Chair have been hard at work creating opportunities for JLL to rebuild and grow. JLL applied for the Lansing Give Grant. The Lansing Give Camp is a weekend-long event where software developers, designers, and database administrators donate their time to create custom software for non-profit organizations. **Traci Riehl** and **Bridget Seitz** were instrumental in creating and submitting our application.

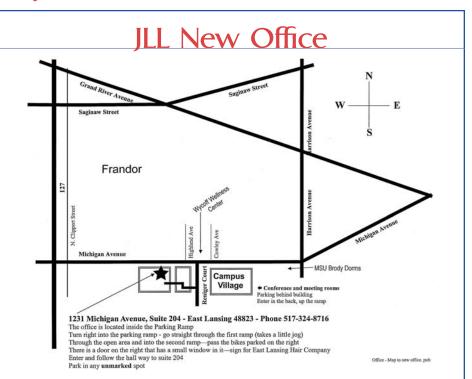
We were also awarded the 'Power of We Consortium' Grant. The Power of We Consortium is a unique, sustainable model for capacity building and community improvement for transforming Michigan's Capital Area. **Sue Mills**, incoming Sustaining Advisor (2010–2011) and **Betsy Svanda**, President Elect, in collaboration with **Leslie Donaldson** worked together to submit the Power of We grant application.

It is so exciting to see that JLL has the opportunity to blossom into something beautiful because, Ladies, when it rains it pours. The hard work and commitment to JLL from the ladies mentioned above is bringing a new beginning to the Junior League of Lansing. Thank you, Ladies, and thank you, Members for your commitment in making JLL a better organization. I am so incredibly excited to see what JLL has to offer as it starts to rain.

Spring is when you feel like whistling even with a shoe full of slush.

—Doug Larson





Recognize Excellence • Six Annual Awards

Members of the Junior League of Lansing are invited to recognize and celebrate the exceptional participation of their fellow JLL volunteers by submitting nominations for six Annual Awards. The Annual Recognition Awards will be presented at the May 12th meeting. Nominations are due by April 14, 2010.

Forms may be mailed to: **Suzanne Johnson, 2056 Timberview Drive, Okemos MI** — **or turned in at the GMM** Please call Suzanne at 517-381-2534 if you have any questions.

Community Service Award Given to a JLL Member (Active or Sustain effort to improve the quality of life of the Lansing community, either thro	ough her own community involvement or League Placement.	
I nominate This person exemplifies excellence in community service because		
Placement Award Given to a JLL Member (Active or Sustainer) who co "job description" or, in addition to her regular placement, assists other con I nominate.	ommittees or projects in an outstanding manner.	
I nominate This person exemplifies excellence in her placement because		
This person exemplines exemence in her pracement occurse		
 Spirit Award Given to a JLL Member (Active or Sustainer) who embodice tions in the community and with other JLL members. This person consist pursuit of excellence embracing the values of JLL. I nominate 	tently inspires others with her caring, understanding, enthusiasm and	
This person exemplifies the JLL spirit because		
Leadership Award Given to a JLL Active Member who demonstrates on to further the vision of the organization. I nominate		
This person demonstrates outstanding leadership because		
Super Sustainer Award Given to a JLL Sustaining Member who has git I nominate		
This Sustainer demonstrates an admirable commitment to JLL because		
Super New Member Award Given to a JLL New Member member whe efforts of the organization. I nominate		
This New Member demonstrates an admirable commitment to JLL because		
Absentee Ballots for the April 13, 2010. If you are unable to attend the January GMM, please use the Absentee B		
1. Mark your Ballot 4. Write your	r name and the word "Ballot" on the envelope d envelope into larger envelope	
Ballots MUST be received BEFORE th Mail to: Suzanne Johnson, 2056 Timbe Note: Suzanne will present any absentee ballo	erview Lane, Okemos MI 48864	
ABSENTEE BALLOT Finance Council • 2010–2011 Budget	ABSENTEE BALLOT Finance Council 2010–2011 Budget	
MOTION: The Finance Council moves to approve the Junior League of Lansing 2010–2011 Annual Budget as presented at the March 2010 GMM Signature		

Yes

No

Account Description	2009–10 Budget	2010-11 Budget	% of Total Budget	Under/Over Budget
INVESTMENT EXPENSES				
Bank Charges—Operating	N/A			
Bank Charges—Payroll				
Total Investment Expense	\$	\$		\$
COMMUNITY PROJECTS				
Signature Project	\$10,000	\$10,000	7.87%	\$ -
Community Serv Projects	\$ 500	\$ 1,000	0.79%	\$ 500
Community Sponsorship	\$ 5,000	\$ 5,000	3.93%	\$ -
Done in a Day Projects	\$ 5,250	\$ 2,650	2.08%	\$ (2,600)
Done in a Meeting	\$ 100	\$ -	0.00%	\$ (100)
Matching Gift Program	\$ 100	\$ 100	0.08%	\$ -
Community Response Grant	\$ 4,400	\$ 3,000	2.36%	\$ (1,400)
JLL Scholarship Fund	\$ 1,500	\$ 1,500	1.18%	\$ -
New Member Projects	\$ 250	\$ 250	0.20%	\$ -
Community Impact Grant				\$ -
Total Community Projects	\$27,100	\$23,500	18.49%	\$ (3,600)
FUNDRAISING EXPENSES				
Signature Fundraiser Expenses	\$10,000	\$10,000	7.87%	\$ -
Tracking Team	\$ 100	\$ 100	0.08%	\$ -
Celebrity Fundraiser Expenses	\$ 1,100	\$ 1,100	0.87%	\$ -
Grand Writing Expense	\$ 50	\$ -	0.00%	\$ (50)
New Member Fundraiser				\$ -
Total Fundraising Expense	\$11,250	\$11,200	8.81%	\$ (50)
PROJECT EXPENSES				
Project Development (CRPD)	\$ 50	\$ 200	0.16%	\$ 150
Community Advisory Bd	\$ 50	\$ 50	0.04%	\$ -
Nominating/Placement	\$ 500	\$ 250	0.20%	\$ (250)
New Member Recruitment	\$ 500	\$ 500	0.39%	\$ -
Public Relations	\$ 500	\$ 1,000	0.79%	\$ 500
BiAnnual Community Report	\$ 3,000	\$ -	0.00%	\$ (3,000)
Signature Project Committee	\$ 50	\$ 50	0.04%	\$ -
Endowment Fund Contributions	\$ 400	\$ 300	0.24%	\$ (100)
SPAC Dues and Organiz dues/msc	\$ 3,450	\$ 3,450	2.71%	\$ -
Public Affairs Committee	\$ 50	\$ 50	0.04%	\$ -
College Scholarship Expense	\$ 300	\$	0.00%	\$ (300)
Done in a Day Committee	\$ 50	\$ 150	0.12%	\$ 100
Community Serv Comm	\$ 50	\$ 50	0.04%	\$ -
AJLI Dues Projects Active/Sustainer	\$ 9,923	\$ 8,894	7.00%	\$ (1,029)
AJLI dues Projects New Member Total Project Rel Expense	\$ 368 \$19,240	\$ 368 \$15,311	0.29% 12.05%	\$ - \$ (3,929)
<u> </u>	Ψ12,240	Ψ13,311	12.03 /0	ψ (3,727)
EDUCATION EXPENSES Leadership Retreat/Ops Team	\$ 1,500	\$ 750	0.59%	\$ (750)
Board Training and Retreat	\$ 750	\$ 750	0.59%	\$ (730)
New Member Training + Retreat	\$ 1,300	\$ 900	0.71%	\$ - \$ (400)
Membership Training & Education	\$ 1,300	\$ 900 \$ 250	0.71%	\$ (400) \$ (1,750)
Focus	\$ 2,000	\$ 5,000	3.39%	\$ (4,260)
Historian/Librarian	\$ 9,200	\$ 3,000	0.00%	\$ (4,200)
Grant Writing Training	\$ 250	φ = \$ =	0.00%	\$ (250)
Conferences — Pres	\$ 4,000	\$ 1,500	1.18%	\$ (2,500)
Conferences — Pres-Elect	\$ 4,500	\$ 7,000	5.51%	\$ (2,500)
Conferences — Fres-Elect Conferences — Membership/odi	\$ 4,300	\$ 2,000	1.57%	\$ 2,500 \$ -
Mmbrshp Data Base Dev	Ψ 2,000	ψ 2, 000	1.57 70	\$ –
Sustainer History				\$ — \$ —
Total Education	\$25,585	\$18,150	14.28%	\$ (7,435)

Budget	continued	from	page	1
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Budget continued from page 5 ———				
SUPPORTING EXPENSES				
Arrangements Facility Fee	\$ 2,500	\$ -	0.00%	\$ (2,500)
Arrangements	\$ 3,000	\$ 3,300	2.60%	\$ 300
Member Relations	\$ 500	\$ 300	0.24%	\$ (200)
New Sustainer Gifts	\$ 300	\$ 300	0.24%	\$ -
Sustainers	\$ 500	\$ 500	0.39%	\$ -
Mbrshp Scholarship	\$ -	\$ -	0.00%	\$ -
President & Assistant	\$ 650	\$ 500	0.39%	\$ (150)
President Elect	\$ 200	\$ 200	0.16%	\$ -
Membership Directory	\$ 2,200	\$ 1,000	0.79%	\$ (1,200)
Office Supplies	\$ 2,000	\$ 2,000	1.57%	\$ -
Council Copies				\$ -
Misc. Copies**	\$ 100	\$ 100	0.08%	\$ -
Council Postage				\$ -
Misc. Postage	\$ 100	\$ 100	0.08%	\$ -
Endowment Expense	\$ 600	\$ 400	0.31%	\$ (200)
Telephone	\$ 804	\$ -	0.00%	\$ (804)
Computer Software/Training	\$ 200	\$ 200	0.16%	\$ -
Computer Expense	\$ 200	\$ 200	0.16%	\$ -
Internet and Website	\$ 1,300	\$17,000	13.37%	\$ 15,700
Equipment	\$ 200	\$ 200	0.16%	\$ -
Miscellaneous				\$ -
Finance Committee/Dues expenses	\$ 400	\$ 400	0.31%	\$ -
Grant Expenditure	\$ 5,000	\$ 2,000	1.57%	\$ (3000)
Total Supporting Expenses	\$20,754	\$28,700	22.58%	\$ 7,946
OVERHEAD EXPENSES				
Office Lease Expense	\$18,200	\$ 4,200	3.30%	\$(14,000)
Legal	\$ 1,000	\$ 200	0.16%	\$ (800)
Accounting/Audit	\$ 7,500	\$ 5,500	4.33%	\$ (2,000)
Insurance Board	\$ 1,375	\$ 1,400	1.10%	\$ 25
Insurance PPL	\$ 2,550	\$ 2,600	2.05%	\$ 50
Payroll Salaries	\$11,150	\$11,500	9.05%	\$ 350
Payroll JLL Emplor FICA	\$ 850	\$ 875	0.69%	\$ 25
Misc Taxes				\$ -
Total Overhead Expenses	\$42,625	\$26,275	20.67%	\$(16,350)
OTHER EXPENSES				
AJLI Dues Support Active/Sustainer	\$ 4,253	\$ 3,812		\$ (441)
AJLI Dues Support Provisional	\$ 158	\$ 158		\$ -
Total Other Expenses	\$ 4,410	\$ 3,969	3.12%	\$ (441)
Total Expenses	\$150,964	\$127,105		\$ (23,859)
Net Income (Loss)	\$ 0	\$ -		\$ (0)

REVENUE

Account Description	2009–10 Budget	2010-11 Budget	% of Total Budget	Under/Over Budget
DUES				
Active Dues JLL	\$10,075	\$ 8,450	6.65%	\$ (1,625)
Active Dues AJLI	\$ 5,425	\$ 4,550	3.58%	\$ (875)
New Member Dues JLL	\$ 870	\$ 870	0.68%	\$ -
New Member Dues AJLI	\$ 525	\$ 525	0.41%	\$ -
Sustainer Dues JLL	\$11,515	\$ 6,615	5.20%	\$ (4,900)
Sustainer Dues AJLI	\$ 8,750	\$ 7,455	5.87%	\$ (1,295)
Total Dues	\$37,160	\$28,465	22.39%	\$ (8,695)
FEES & OTHER INCOME				
Interest — Checking Account	_			\$ -

Transfer from Reserve Account **Total Fees**

(continued on page 6)

Haven House Benefits from DIAM

Thuy Pham, DIAM/DIAD Vice-Chair



aven House was the recipient for March's DIAM project. The organization provides housing and support to families in the transition from homeless to permanent housing.

They requested trash bags. We collected \$49 and 125 bags. Also, Petoskey Plastics donated a case of 30 gallon trash bags and will have it delivered directly. Thank you so much ladies!

Dear Junior League of Lansing, Michigan,

SierraRose Farms Healing Hearts with Horses sincerely thanks you for your charitable contribution of \$1100.00.

Without your generosity we could not accomplish our mission to provide healing to women and children in need through Equine Assisted Learning/Therapy programs with our horses.

We appreciate you! Thank you!

Sincerely,

Lee Ann Hull

Lee Ann Hull Executive Director

-Condolences . . .

The Junior League of Lansing extends sincere condolences to the family and friends of Sustainer Mary Lousie

Ellsworth who passed away February 8,

2010 at the age of 96. She had been a Member of JLL for over 70 years. Mary Lousie's life long support of JLL will be missed by all those who knew her.

The Junior League of Lansing extends sincere condolences to the family and friends of Sustainer **Peggy Christine Brede** who passed away February 21, 2010 at the age of 80. Peggy had been a Member of JLL for almost 60 years joining in 1951–1952. She served on the Board and numerous committees. Her lifelong commitment to JLL will be missed by all who knew her.

Budget *continued from page 5*

\$150,964	\$127,105		\$ (23,859)
\$40,700	\$27,200	21.40%	\$(13,500)
\$18,200	\$ 4,200	3.30%	\$(14,000)
\$22,500	\$23,000	18.10%	\$ 500
\$11,830	\$ 7,140	5.62%	\$ (4,690)
\$ 1,000	\$ 500	0.39%	\$ (500)
\$ 1,000	\$ 250	0.20%	\$ (750)
		0.00%	\$ -
		0.00%	\$ -
\$ 900	\$ 900	0.71	\$ -
\$ 630	\$ 630	0.50	\$ -
\$ 3,300	\$ 2,860	2.25%	\$ (440)
		0.00%	\$ -
\$ 5,000	\$ 2,000	1.57%	\$ (3,000)
\$61,274	\$64,300	50.59%	\$ 3,026
			\$ -
	\$ 7,500	5.90%	\$ 7,500
\$10,500			\$ 1,500
\$50,774	\$44,800	35.25%	\$ (5,974)
	\$10,500 \$61,274 \$ 5,000 \$ 3,300 \$ 630 \$ 900 \$ 1,000 \$ 1,000 \$ 11,830 \$22,500 \$18,200 \$40,700	\$10,500 \$12,000 \$7,500 \$61,274 \$64,300 \$5,000 \$2,000 \$3,300 \$2,860 \$630 \$630 \$900 \$900 \$1,000 \$250 \$1,000 \$500 \$11,830 \$7,140 \$22,500 \$23,000 \$18,200 \$4,200 \$40,700 \$27,200	\$10,500 \$12,000 9.44% \$7,500 5.90% \$61,274 \$64,300 50.59% \$5,000 \$2,000 1.57% 0.00% \$3,300 \$2,860 2.25% \$630 \$630 0.50 \$900 \$900 0.71 0.00% \$1,000 \$250 0.20% \$1,000 \$500 0.39% \$11,830 \$7,140 5.62%

Membership

Welcome Transfer Member Charlene Rabideau!

Kate Powers, Nominating Placement



Please welcome a new face you may see around town, Charlene Rabideau. Charlene is our newest transfer member, having moved to Lansing from Chicago this past year. She and her family relocated; her husband, Nathan, is a Lansing local and was join-

ing the family business, Impact Solutions. They had lived in Chicago for the last 15 years.

Charlene and Nathan have two boys, Braden (3) and Gavin (1¹/₂) and a black lab named Coal. She was a member of Junior League of Chicago working with the Women's Treatment Center. The program provides transitional housing for women recently released from prison allowing them to live with their children, participate in



Charlene Rabideau

partial treatment programs and begin working.

Charlene is a Senior Vice President, Strategic Meetings Management, with BCD Meetings & Incentives, based in Chicago.

Charlene is a member of JLL's Spring Fundraiser Committee, so you have most likely seen her around recently. Please welcome her warmly to the Lansing community and JLL!

Membership Changes

New Member Changes

Carr, Sherri Marie — holding for 2010-2011 class Chen, Lan — holding for 2010-2011 class Ford, Sara — dropping Gleason, Kelsey — dropping Greunberg, Ashley — dropping Williams, Wanda — dropping

- (A) Melville, Amy Sue H Email: asmelville@ymail.com
- (A) Knake, Renee Leave of Absence
- (S) Kositchek, Ruth Change of number in Winter Address 4005 Gulf Shore Blvd. N, #1007 Naples, FL 34103

April & May Birthdays

ACTIVE & NEW MEM	BERS	Daugherty, Katherine	04/06
Main, Jenifer	04/05	Buckberry, Julie	04/07
Soltis, Kirsten	04/09	Hopwood, Anne	04/09
Fishell, Barbara	04/15	Sproles, Charlene	04/10
Lange, Michelle	04/17	Ault, Kathryn	04/12
Cook, Beth	04/19	Stevenson, Julie	04/12
Nyquist, Nancy	04/21	Beekman, Karen	04/13
Black, Patty	04/23	Guilford, Sue	04/13
Gallagher, Katie	04/23	Fishell, Barbara	04/15
Sabolvic, Elizabeth	04/23	Cochran, Susan	04/16
Landis, Debra	04/24	Magee, Ruby	04/16
Matthews, Abbie	04/24	Gresens, Marcia	04/17
Day, Bethe	04/26	Kennedy, Jan	04/22
Donaldson, Leslie	04/26	Vlahakis, Betty	04/23
Hall, Dawn	05/07	Rigel, Tunde	04/27
Seifert, Melissa	05/09	Grattan, Kristin	04/30
Goebel, Elizabeth	05/10	Strong, Katie	04/30
Noyer, Lori	05/12	Olson, Mary	05/01
Lake, Amanda	05/13	Krogulecki, Lisa	05/09
Vogelsang, Ann	05/15	Loomis, Miriam	05/11
Cole, Peggy	05/16	Hubbard, Karen	05/14
Moore, Kristi	05/16	Mills, Sue	05/14
Hawver, Tiana	05/20	Whipp, June	05/14
Neugent, Maureen	05/22	Ridgway, Ruth	05/20
Gregory, Kim	05/26	Drolett, Kathie	05/21
Sancedo, Destiny	05/26	Nugent, Laura	05/22
McNelly, Kristen	05/27	Bitsicas, Jane	05/23
Stieber, Elizabeth	05/28	Siebold, Mary Rose	05/23
Suhreinrich, Amy	05/29	Colby, Kathy	05/24
Griggs, Samantha	05/31	Nowak-Baker, Darlene	05/24
		Campau, Julia	05/27
		Pirich, Mary Beth	05/27
SUSTAINERS		Smith, Linda	05/28
Blanchet-Kessel, Susan	04/01	Brogan, Chrissie	05/30
Hathaway, Irene	04/03	Lindquist, Barbara	05/31



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Calendar of Events

<mark>April</mark>

13	(Gl	M	M	١

14 Nominations for Annual

Awards due

27 Leadership Team Transition

May

5-8	Poker Fundraising Event—
	Club on the River

11 Past Presidents Luncheon

11 Celebration Dinner

NEXT FOCUS DEADLINE

Monday, April 12, 2010 • 5 pm

All articles must be sent in Microsoft word with Times New Roman 12 pt font. Email all articles as attachments to Focus@jllansing.org



Friday, April 30, 2010 6:00 p.m. to Midnight Lexington Hotel (Former Sheraton) 925 S. Creyts Rd. Lansing, MI

\$100 Per Person; Reserved Tables of 10 Available Black Tie Optional or Cocktail Attire

7:00 p.m. Formal Seated Dinner 8:00 p.m. Live Auction and Dance Competition 10:00 p.m. Open Dancing with the Professionals



\$40 of each ticket is not deductible according to federal law. Care Free is a 501(c)(3) nonprofit, tax ID 14-1909938