PRESIDENT'S MESSAGE
By Sarah Gonzales Triplett, President 2019-2020

Welcome to the 88th year of the Junior League of Lansing! It is my honor and privilege to serve as President for the 2019-2020 League year.

Throughout my years with the JLL, I have witnessed the heartfelt service, kindness and dedication of our members in their efforts to make a positive impact in mid-Michigan. I’m incredibly proud to be a part of an organization that fosters a profound appreciation of our mission: promoting voluntarism, developing the potential of women, and improving the community through effective action and leadership from trained volunteers.

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President's Message continued from page 1

As a new League year begins, this is an opportune time to reflect on your connection to the League, whether it be 5 months, 5 years, or 25 years - to quote the book of the Junior League of Lansing – “to celebrate the past with pride, acknowledge the accomplishments of today’s membership with respect, and understand the long road that together we have taken as a League.” The JLL is only as strong as our members are engaged. Lean in.

When I started in the JLL nearly 10 years ago, I’d never led a major project, set a meeting agenda, taken minutes or made many friends beyond those I found in college. Since joining the JLL, I’ve taken advantage of every opportunity – from learning management skills from the powerhouse women around me, growing my leadership skills through training, connecting to a group of women who have become lifelong friends, to growing my responsibilities and skillset. This organization has given me an opportunity to hone skills that translate from the JLL to my personal, professional life and beyond. And I wish the same for every member of the JLL.

While change is on the horizon for the year ahead, I’m honored to lead an organization of women who share a proud history and a unified vision for the future. We know this year we will:

- Embark on a strategic planning process to better define who we are and how we want to serve,
- Feed the hungry, provide shelter to those in need, and hear directly from members about how we impact the immediate needs of our community,
- Challenge ourselves and be challenged along the way,
- Wrestle with big questions about the future of our organization,
The goals outlined for 2018-2019 related to communications included:

- Increasing internal and external brand awareness
- Updating the website
- Informing members of all events like GMMs, LEAPs (formerly OPS), Member Relations events, fundraisers, AJLI activities and committee meetings by posting events/activities on public or private Facebook pages and in the weekly eblast newsletter
- Collaborating with other Councils to share the JLL mission
- Clearly establishing our brand and social media presence through use of #JLLEverywhere
- Establishing a JLL editorial calendar with deadlines

While we didn’t achieve all of these goals, we did make strides in most of the areas and I would like to thank and recognize all of the 2018-2019 Communications Council committee members, especially Chairs Ally Caldwell (Social and Digital Media), Rachel Hatt (Webmaster) and Natasha Roberson (Marketing) for their great work.

Through the efforts of the Marketing, Publications, Social and Digital Media and Web Committees:

- The public side of the website was updated to be more contemporary and mobile friendly.
- The weekly enewsletter was redesigned and ongoing posts were made on our Facebook, Instagram and Twitter social media channels.
- Billboards have regularly been created and running in spots throughout the Lansing area thanks to the generosity of Adams Advertising highlighting Lunch With League, Little Black Dress, High Heels & High Tea and Her Time Tea Time, Kids in the Kitchen, as well as membership recruitment.
- We established deadlines for submitting to our publications and managed the Communications Request Form in the members section of the website.
- And most recently, we’ve added an option to the member online profile to select if you prefer to receive a print or digital version of the FOCUS newsletter (check your member profile on the website).

Thank you again to the committee members who made all of this and more possible.
JLL members contributed more than 200 volunteer hours in the 2018-2019 year across 14 different events.

The main project was a partnership with Weekend Survival Kits to feed 75 children at Riddle Elementary for the entire school year. This included purchasing and picking up the food ($8,174 for the full year including milk), packing the kits and delivering them on a bimonthly basis. We appreciate the assistance of Active member Emily Stevens in securing storage space at the nearby Letts Community Center.

This was a great opportunity to partner with a local organization and make a big impact on the children at Riddle Elementary.

Additionally, there were two events each with Habitat for Humanity and the Greater Lansing Food Bank.

A significant increase in participation was experienced for Done in a Days and the committee came up with entire system to accurately track that participation in Digital Cheetah.

JLL members appeared in a video for the Greater Lansing Food Bank this past year. Pictured from left to right: Becca Kosta, Dr. Heidi Hansen, Leah Ann Sherer, Sandy Little and Maggie Louks.

Members stuffing weekend backpacks.
**Community Response Grants**

Purpose: To help support organizations in the Lansing area that offer programs focused on Essential Needs—programs that provide shelter, food and/or access to food or shelter.

- **Refugee Development Center**
  - $1,500
  - THRIVE program provides direct food and clothing to refugees

- **Eastside Community Action Center**
  - $1,000
  - After-school action program (food for kids)

- **Highfields**
  - $500
  - Family Preservation Program providing resources for immediate needs while the family is in treatment

**Legacy Grants**

Purpose: To support organizations JLL has partnered with in the past.

- **Ele's Race**
  - $1,000

- **Girls on the Run**
  - $1,000

**Community Impact Grants**

Purpose: To significantly impact the community by providing financial support to a new or existing organization or program focused on essential needs of food and shelter.

- **Habitat for Humanity Capital Region**
  - $10,000
  - Critical home repair program

- **Greater Lansing Food Bank**
  - $17,460
  - Purchase of 48 milk coolers to allow distribution of fresh milk

- **Allen Neighborhood Center**
  - $10,000
  - Improvements to Hunter Park Garden House
The 2018-2019 Education Council hit the ground running and brought about a lot of positive changes.

The Arrangements Committee was led by Angela Palmer. By July 2018, Angela had coordinated The View being our community partner and negotiated a contract for our GMM venue. Even though the committee struggled with participation, each GMM was thoughtfully organized and decorated based on the theme for the month including our February social. Arrangements also worked with the Community Council in order to provide a venue for the Done in a Days that occurred prior to the meetings.

The Training Committee was led by Tracy Wimmer. Tracy took initiative to update and rename our previous OPS training to our new Leadership Education and Programming, or more easily known as LEAP. In October, our LEAP speaker was Cathy Zell, a nonprofit specialist, whose lecture helped us identify quality organizations to partner with. Our April LEAP speaker was Tedi Parsons. Tedi gave an interactive presentation on diversity and inclusion. Our Training Committee also sponsored members to attend the fall MSC training and the Junior League of Battle Creek's empowerment brunch.

The State Public Affairs Committee was led by Autumn Gillard. SPAC was responsible for coordinating our partnership with the Michigan Coalition Against Homelessness. This partnership led to the development of moving the Little Black Dress Initiative to during Homelessness Awareness Month and Giving Tuesday at the end of November. In coordination with the Annual Fund Committee, the Little Black Dress Initiative raised $2,630. SPAC also participated in monthly Michigan State Council of Junior Leagues' SPAC meetings.

Our Scholarship Committee was led by Patricia Scott. The Committee awarded five scholarships this year. The committee’s hard work included reviewing numerous applications and proposing policy changes to allow for more discretion as funding changes from year to year.

Thank you to the committees of the Education Council for their hard work, dedication and leadership that led to us having such a successful year!
2018-2019 SCHOLARSHIP WINNERS

Gretchen Olson
St. John’s High School (Bernice Olds Roe Scholarship)

Amera Holliday
Waverly High School (Traditional Student)

Ahmat Ibrahim
Lansing Community College (Nontraditional Student)

Ridesh Rai
Sexton High School (Traditional Student)

Cindy Wang
Okemos High School (Traditional Student)
The Junior League of Lansing Endowment Fund is celebrating its 35th anniversary this year! Our League is fortunate to have women who had the foresight to create this fund years ago which has provided an annual tender to the JLL for its mission.

THANK YOU to our Founding members! As of June 30, 2019, the current fund balance is $658,701.81. As our Endowment Fund balance grows, its financial impact on our League will also grow.

Our members generously support our League every year through donations and dues round-up. Thank you for remembering the Endowment Fund throughout the year. We have also introduced a new opportunity to donate to the Endowment Fund by participating in the Legacy Society campaign. Members are being asked to consider a gift of $5,000 or more by pledge or an estate planning gift. Thank you to our members who have already made this commitment.

In addition to myself, the 2019-2020 Endowment Fund Board members are Kate Hude, Vice Chair; Nathan Triplett, Community Member; Dave Wakeland, Community Member; Patricia Scott, Endowment Treasurer; and ex-officio member JLL President-Elect Stacy Bogard. And thank you to Ginny Brooks, Jennifer Edmonds and Sarah Gonzales Triplett who have just finished up their terms on the Board. The Board meets on a quarterly basis with our Fund Manager Tri-Star Trust Bank.

YOU'RE INVITED

What: JLL Endowment Fund 35th Anniversary Celebration

When: Oct. 13, 2019, 4 - 6 p.m.

Where: Sustainer Deb Atkinson's Home
1230 W Grand River Ave, East Lansing
We would like to recognize our donors who made contributions during the 2018-2019 fiscal year. Many thanks to:

Sara Barbee (in memory of Linda Dansby)
Andrea Barnes
Cheryl Bartholic
Joan Bauer (annual gift and in memory of Linda Dansby)
Michael Beebe (in memory of Linda Dansby)
Patricia Brogan
Susan Buck
Fran (Shary) Carr
Barb Cleland (in memory of Betty Vlahakis)
Georgia Condon
Maria Constant (in memory of Linda Dansby)
Stewart Dansby (in memory of Linda Dansby)
Susanne Dansby (in memory of Linda Dansby)
Marilyn DesJardins
Carolyn Dudley
Debby Harrison (in memory of Betty Vlahakis and Linda Dansby)
Gerald Hause (in memory of Linda Dansby)
Donna Hay
Ann and Michael Hayes
Sally Heinze (in memory of Linda Dansby)
Donald Hobbs (in memory of Linda Dansby)
Tracy Jelneck
Dr. Richard Johnson (in memory of Linda Dansby)
Mary Kennedy (in memory of Linda Dansby)
Wanda Lipscomb (in memory of Linda Dansby)
Ellen McKay (in memory of Linda Dansby)
MSU School of Hospitality Business
Sue Mills (in memory of Betty Vlahakis)
Betty Moore (in memory of Linda Dansby)
J. Irvin Nichols (in memory of Linda Dansby)
Marilyn Nugent

Beverly Oetzel (in memory of June Whipp, Peggy Weretz and Linda Dansby, and in honor of Sue Mills)
Maggie Papesh
George and Nancy Patera (in memory of Linda Dansby)
Thurman Paynter (in memory of Linda Dansby)
Ruth Ridgway
Lawrence Shanker (in memory of Linda Dansby)
Katie Strong (in honor of Patty Black)
Todd and Betsy Svanda
Sarah Swartz (in memory of Linda Dansby)
Angela Vlahakis-Bigelow
Mary Wilson (in honor of Ruth Kositchek)

And all those who “Rounded Up” their dues this year - totaling more than $5,300!

Special Thanks to Our Legacy Society Members

Anonymous

Ken and Ginny Brooks

John and Sandy Grettenberger

Sue Mills

Mary Beth Pirich
The Junior League of Lansing hosted its largest annual Lunch With League fundraiser at the University Club of Michigan State University on Thursday, Nov. 8, 2018. The event had more than 300 individuals in attendance, double the previous year.

Guests mingled over lunch with friends and family while being served by Lansing area celebrities. This fun-loving event not only raised $27,449 for the mission of the Junior League of Lansing through ticket sales, monetary tips and sponsorships, but also served as an opportunity for local community leaders to try their hand as wait staff by serving their guests a delicious lunch.

### 2018 CELEBRITY SERVERS

- **Whitney Anderson-Harrell**, MSUFCU
- **Megan Doyle-Busque**, Berkshire Hathaway HomeServices
- **Heather Frick**, JLL 2018-2019 President
- **Lori Fuller**, JLL Sustainer, Coldwell Banker Hubbell Briarwood Realty
- **Michelle Gimbutis**, JLL Active Member, The Barre Code
- **Karen Grannemann**, University Club of MSU
- **Cliff Haka**, MSU Libraries
- **Hillary Henderson**, Berkshire Hathaway HomeServices
- **Steve Japinga**, Lansing Regional Chamber
- **Gabrielle Johnson Lawrence**, JLL Sustainer, Lansing School Board
- **Maggie Louks**, JLL 2018-2019 Board Member, AF Group
- **Susan Lupo**, JLL Active Member, VisionCare Associates
- **Michelle Massey**, Dewpoint
- **Scott Norman**, Physicians Health Plan
- **Kate Powers**, JLL Sustainer
- **Lieutenant Lisa Rish**, Michigan State Police
- **Rocco Rucinski**, PNC Wealth Management
- **Mayor Andy Schor**, City of Lansing
- **Jessica Tramontana**, JLL Active Member, Martin Waymire
- **Dana Zecchino**, JLL Sustainer, Coldwell Banker Hubbell Briarwood Realty
RECORD-SETTING FUNDRAISING CONTINUES WITH HIGH HEELS & HIGH TEA, HER TIME TEA TIME

The 2019 High Heels & High Tea and Her Time Tea Time events took place on April 28 at Eagle Eye Banquet Center and raised an additional $17,000 for the JLL mission.

High Heels & High Tea is an opportunity to dress up for an afternoon of fun, friendship, food, shopping and empowerment. Attendees took time to enjoy an afternoon tea with local vendors and raised their champagne glasses to toast JLL and its work in the community.

Her Time Tea Time was a morning bubble tea for girls aged 5-13 that featured STEM activity tables, an engaging speaker, fun photo opportunities to take home and more. Members and the community could choose to sponsor a child who might otherwise not be able to attend.

Fun was had by all who attended!

ANNUAL FUND CONTRIBUTES $14,000+

This year's Annual Fund Raffle provided participants with the opportunity to win one of six packages featuring prizes full of Michigan experiences like a round of golf for 4 at the Lansing Country Club, tickets to a Lugnuts game, gift certificates for local restaurants and more.

JLL appreciates all of the businesses who contributed (see page 18) and members who purchased and sold tickets.

2018 ANNUAL RAFFLE PACKAGE WINNERS
Sports Enthusiast (valued at $1,317): Susan Gisholt
Family (valued at $872): Maggie Louks
Wellness (valued at $850): Andi Pinchera
Fabulous Female (valued at $697): Alexis Derrossett
Dine Around Town (valued at $345): Harold Pope
Romance (valued at $315): Erica Boyan
In 2017, the Junior League of Lansing started an investigation process into a new initiative from AJLI regarding the governance structure of our organization. AJLI had conducted a significant research study several years ago to see if the blended governance model being used by the majority of Leagues around the world (a Board of Directors that both governs and manages) was still the best practice.

The results told them that it wasn't. Leagues reported that their boards were spending the majority of their time on management work and very little on strategy. Additionally, leadership pipelines were growing thinner—membership engagement and satisfaction were lagging so members didn't want to be actively involved. Lastly, the study results showed that Leagues were feeling less relevant in their communities.

JLL leadership recognized that our League was experiencing each of these issues to some degree. An ad hoc committee was created to follow a nine-month informative process led by AJLI to determine if the proposed split governance and management model would be a good fit for JLL.

Now in its sixth year, the model has been adopted by more than 100 of the 291 total Leagues including some in Michigan (Birmingham and Great Lakes Bay Region, in particular).

The ad hoc committee learned in-depth that governance and management are two very different functions. The primary role of governance is to plan for the future and set the strategic direction of the League—it is about the "What." Management is tasked with designing and operating programs and activities to get the work done. It is present focused and about the "how."

Thus, AJLI’s recommendation that is similar to the structure of most other nonprofits was to create a Management Team that is focused on fulfilling the annual plan, while the Board of Directors would focus on the strategic plan.

After completing the process and additional due diligence, the committee determined to move ahead with recommending the governance/management model for a vote of the Active membership.

It was approved to move forward with this model at the Sept. 10, 2019 GMM. The ad hoc committee will work with current members of the Board, Nominating/Placement Committee and others to finalize position descriptions, propose related policy changes and train the membership for this to take effect in May 2020.

As more details become available, they will be shared via all communication mediums. Feel free to reach out with any questions.
LEADERSHIP

2019-2020 BOARD OF DIRECTORS

Back row (left to right): Susan Lupo, Membership Vice President; Leah Ann Sherer, Community Vice President; Stacy Bogard, President-Elect; Stephanie Collier, Education Vice President; and Ann Vogelsang, Sustaining Advisor to the Board.

Front row (left to right): Natasha Roberson, Communications Vice President; Angela Palmer, Secretary; Sarah Gonzales Triplett, President; Jessica Sender, Treasurer; and Maureen Watson-Bolger, Fund Development Vice President.

President's Message continued from page 2

- Launch a community convening to better address issues facing mid-Michigan,
- Have many moments of solidarity and others where our opinions will differ,
- Push ourselves to work smarter not harder to meet our goals, and,
- We will actively pursue creative problemsolving and inject more fun into our time together and in the community.

While I know we will have our share of highs, lows and, of course, will need to address the unexpected along the way, I encourage each of you to lift each other up. Take a moment to reflect not only why you joined the JLL but why you stay. What do you want from your League? How can you be supported and how can you support others? Every person in the JLL carries with them a unique set of life experiences and circumstances that shaped the way they serve others. Take the time to listen, learn and lift each other up.

On behalf of the 2019-2020 Board, we are excited to continue the work that began in mid-Michigan more than eight decades ago when 19 women banded together under the common purpose of contributing to the social, civic and cultural projects in the community.

From the original members who brought the Junior League to life, to the members who propelled the organization forward for nearly 90 years, to the women active in League today - I strongly believe that the power of the Junior League comes from the collective power of its women and together, we are going to make this a great year. #WeGotThis
MEMBERSHIP

By Melanie Beil, 2018-2019 Membership Vice President

MEMBER RELATIONS

The committee planned 13 different events for members to participate in outside of GMMs and committee meetings. They focused on providing a variety of events, including visiting the JL Detroit Show house, making apple pies, axe throwing, arranging succulents and three different opportunities to brunch.

NEW MEMBER RECRUITMENT & TRAINING

Twenty-four amazing ladies were recruited to join the 2019 New Member Class. The committee planned and executed seven recruitment events and also focused on a variety of events ranging from a boxing class at EmPOWer, volunteering to clean up the Grand River, a shopping event at the Lansing Art Gallery, a self-care soiree with yoga and essential oils, and the annual cookie exchange that Sustainer Deb Atkinson graciously hosted once again. Sustainer Traci Riehl allowed use of ThinkSpace for the New Member Retreat, which featured the history of League, our council structure, the new member projects and meeting their advisors. Along with the monthly new member training held at Clark Construction (thank you Kristin Clark!), the committee also planned fun things for the new member groups to do including brunch and trivia at a local bar.

NOMINATING AND PLACEMENT

The committee started the year off with a retreat to ensure advisors were prepared to provide excellent member satisfaction and understood the expectations of their position. This committee, along with their Sustaining Advisors Nancy Nyquist and Katie Strong, met monthly, to ensure a successful slating day and placement meeting. They opted to use social media to conduct the ‘Ask N/P’ as well as the ‘Placement Night’ to educate new and tenured members about their placement option for the upcoming year. More importantly, they continued to utilize Digital Cheetah to collect and store membership data to help with year-to-year transition, build continuity and consistency and, ultimately, continue to build the JLL leadership pipeline.

WELCOME NEW MEMBERS!

De’Shondria Bedenfield
Lisa Biering
Grace Braatz-Opper
Andi Earl
Tiffany Hall
Sarah Hoppie
Emily Jefferson
Haley Jones
Dee Jordan
Ashley LeKar
Terrion Maxwell
Ellie Nystrom
Caitlin Ott-Conn
Alicia Pilmore
Amanda Pugh
Erin Reincke
Leia Cooper Rigg
Sara Rubio
Ninah Sasy
Andrea Shank
Chelsea Stevens
Shatoria Townsend
Shajuana Tyson
Emily Wolf

By Melanie Beil, 2018-2019 Membership Vice President
MEMBERSHIP

Leadership—Stacy Bogard
Community Service—Nicole Greenway
Spirit—Susan Gisholt
Living the Mission—Jessica Sender

Woman to Watch—Andi Earl
League for Life—Jaimie Hutchison
Women Building Better Communities—
Lunch With League Committee

2019 Award Recipients

JLL Focus
By Kim Hartman, Sustainer Advisory Council

The Sustainer Advisory Council, also known as SAC, got up and running over this past year! The council was created to better engage our Sustainers and foster relationships with the Active membership. The 2018-2019 members of the SAC are: Kate Powers (2018-2019 Sustaining Advisor to the Board), Joan Bauer, Donna Gardner, Lynn Fiedler, myself, Michelle Lange and Patricia Scott (Active liaison).

In the past, the Sustaining Advisor to the Board oversaw the coordination of social events as well as board responsibilities. Historically the role was manageable as other Sustainers helped chair annual social events everyone enjoyed. Information was shared with monthly FOCUS newsletters and mailings. As time went on, the makeup of our Sustainers changed dramatically. With the rapid changes in technology, League requirements as well as a very diverse age group forced needed changes. We currently have four groups of women, ranging in age from 30 to 90.

In recent years, attempting to keep everyone engaged and informed, along with Board work, became a mounting task for the Sustaining Advisor. Recognizing this need for change, a group of Sustainers developed a template that became the Sustainer Advisory Council. The SAC was launched in spring 2018 with an official launch in the summer. The SAC is made up of five to seven Sustainers who are appointed by the President and overseen by the Sustaining Advisor to the Board.

The Council is divided into three areas or committees: Communications, Social and Advisory/Training. Rather than narrow the focus of each area, the SAC decided to allow for any organic changes and growth the first part of the year. The Council subsequently met in January and were able to assess those changes, make recommendations and set goals for the balance of the 2018-2019 year and next. This allowed for more defined roles within the SAC, social event templates and communications outreach.

The Council has had success placing advisors on various councils and committees this year. The feedback has been positive from both Active and Sustaining members. Sustainers provide historic prospective, a sounding board, communication support and mentorship.
As many of you know, the JLL formed Simply Social Sustainer groups a few years back. The intent was to provide a “simple” vehicle to bring like-age groups together for social gatherings. The word “simple” also meant no one person had to coordinate everything. For some groups the system has worked well. Other groups found it hard to coordinate activities because of other obligations. Often one person was left to make arrangements. Keeping this in mind, the goal of the SAC Social Committee is to keep Simply Social groups going where desired, but also provide other fun events to bring Sustainers together. Recognizing different age groups enjoy different things the SAC Social Committee, chaired by Michelle Lange and Joan Bauer, looked at coordinating a variety of events for all to enjoy.

They kicked off the year with a gathering at a local restaurant in late summer for the newest Simply Social group. The Sustainer Luncheon was held in October at the Country Club of Lansing. Lori Fuller help chair an event that was enjoyed by all. Michelle and Joan also promoted many of the fun member relations events as a way to engage Sustainers socially. Sue Mills and Mary West helped cochair the Holiday Open House at the gorgeous home of Mary Beth Pirich in December. Deb Atkinson opened her home for the annual Cookie Exchange. Although a new member event, Sustainers were encouraged to come and enjoy the fun! In January and February the Social Committee hosted additional events for Sustainers.

The SAC is working hard to get information out to our sustainers. Because of our varied age group, communication can be a challenge. The main goal is to be sure ALL are informed.

Knowing a majority of Sustainers have and use email, we have used regular email blasts as our main focus for communications. While the Sustainer Facebook page is a significant source of information as well, the numbers of those using the page has dropped.

The Communications Committee will be working to educate members on using our Digital Cheetah/JLL webpage during Sustainer events and on the email blasts. It is an amazing resource for information, updates, the directory, bylaws, forms and other materials. Finally, Janine Medler, has been an incredible asset serving as our Sustainer Outreach Chair. She keeps up-to-date on Sustainers who are ill or have experienced loss. She is also the Sustainer connection for Pink Book updates.

We do hope you might consider joining us in an advisory capacity or as support in planning social events and other activities. Please contact any of the council any time if you’d like to get involved!
THANK YOU SPONSORS

COMMUNITY PARTNERS

2018 LUNCH WITH LEAGUE

2018 ANNUAL FUND/RAFFLE SPONSORS

Country Club of Lansing | Demmer Center | Detroit Red Wings
| MSU Athletics | Griffin Hockey | Lansing Lugnuts | Founders Brewing | Lake Lansing
Family Practice | State of Fitness | Playmakers | The English Inn | Williamston
Theater | Lansing Symphony Orchestra | Studio C | Hawk Hollow | City Limits | Celebration
Cinema | Impression 5 | Potter Park Zoo | District 5 | Zap Zone | The Potent Potables
Project | Old Nation Brewing | Beggar’s Banquet | Burgdorf’s Winery | Capital
Vine | Carrabba’s Italian Grill | Dusty’s Cellar | Douglas J Salon and Spa | October
Moon | Haslett Hot Yoga | Leelanau Peninsula Wine Trail

JLL Focus
THANK YOU SPONSORS

2019 HIGH HEELS & HIGH TEA AND HER TIME
TEA TIME SPONSORS
UPCOMING EVENTS

Oct. 13, 2019
35th Anniversary Celebration of
the Endowment Fund
Deb Atkinson's Home
See page 8 for details

Nov. 8, 2019
Lunch With League
University Club of MSU
Buy tickets on jllansing.org

Nov. 12, 2019
GMM
The View at Cooley Law School
Stadium

Nov. 15, 2019
Self-Nomination Forms for Slated
Positions are Due

Jan. 14, 2020
GMM and Annual Meeting
The View at Cooley Law School
Stadium

Feb. 11, 2020
GMM Social
Location TBD